

	KONG SMS SAFETY POLICY	Document KONG SMS - 03 Issue: 001 Rev. : 000 Date: 2024/06/24
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KONG S.p.A. target is to provide the highest standards of safety, quality, and service to our customers. KONG S.p.A. constantly strive to improve these standards, thereby maintaining its position as designer and manufacturer of aircraft systems/parts and provider of associated services. Outstanding safety performance in design and production processes managed by Kong or by its subcontractor, is considered by KONG S.p.A. as a critical factor to the success of own business.

KONG's CEO /HDO commits to providing the necessary resources to ensure implementation of SMS fundamentals, and will:

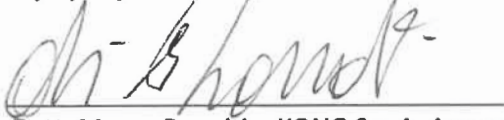
- comply with all the applicable legislation, meet all the applicable requirements*
- adopt practices to improve safety standards*
- apply human factors (HF) principles*
- include in the safety management system internal reporting principles by fostering the reporting of organizational threats as well as events*
- promote a positive safety culture and the best practices in product and aviation safety to achieve high-level product/aviation safety objectives*
- enforce safety as a primary responsibility of all managers*
- apply 'just culture' principles not to make available or use information on occurrences to attribute blame or liability to personnel for actions, omissions, or decisions that are commensurate with their experience and training, or for any purpose other than the improvement of aviation safety.*

Safety Policy is oriented to the continued operational safety in order to assure the product integrity during all its live.

Safety Policy is communicated throughout the organization and is periodically reviewed to ensure that it remains relevant and appropriate to the organization in relation to changes in external factors, safety performance, organization structure, organization activities.

In order to pursue concrete safety results, safety objectives are periodical defined. Safety objectives are the basis for safety performance monitoring and measurement and reflect the organization's commitment to maintaining and continuously improving the overall effectiveness of safety management.

Safety objectives shall be communicated throughout the organization.



Dott. Marco Bonaiti - KONG S.p.A. Accountable Manager